



Upstream Academy Network Membership Options

Tier One

access to all
Management Presentations (8-10 a year)

access to 3 UAN Members-Only
Presentations each year

free registration for everyone at the firm
to 1 Career Development Series

free registration for 1 participant
to Emerging Leaders Academy

free registration for 1 participant
to Upstream Peer Network

15% discount on Upstream programs,
events and on-demand learning

\$10,000+ value for \$6,500 / year

Tier Two

access to all
Management Presentations (8-10 a year)

access to 3 UAN Members-Only
Presentations each year

free registration for everyone at the firm
to 2 Career Development Series

free registration for 2 participants
to Emerging Leaders Academy

free registration for 2 participants
to Upstream Peer Network

15% discount on Upstream programs,
events and on-demand learning

\$16,000+ value for \$10,000 / year

Tier Three

access to all
Management Presentations (8-10 a year)

access to 3 UAN Members-Only
Presentations each year

free registration for everyone at the firm
to 3 Career Development Series

free registration for 3 participants
to Emerging Leaders Academy

free registration for 3 participants
to Upstream Peer Network

15% discount on Upstream programs,
events and on-demand learning

*1 Upstream credit
to be used by anyone in the firm

\$28,000+ value for \$20,000 / year

*Upstream Credit can be used for:

- Advisory Business Development program for up to 5 participants
- HeadWaters or BestPractices registration for up to 5 participants
- High Performance Firms virtual workshop for up to 20 participants
- Launching Data Analytics virtual workshop for up to 20 participants
- \$5,000 off a custom Launching New Services BootCamp
- Leading Positive Change virtual workshop for up to 20 participants