

CAREER DEVELOPMENT SERIES FOR OPERATIONAL PROFESSIONALS



Firm: _____

Contact: _____ Email: _____

Address: _____

City: _____ State/Province: _____ Zip Code: _____

All presentations are scheduled for 12noon Mountain Time (2pm Eastern)

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|------------------------------------------------------|-------------------------------|
| • Understanding How a High-Performance Firm Operates | Wednesday, June 22, 2022 |
| • Take Ownership of Your Career | Monday, July 25, 2022 |
| • Deliver Exceptional Service to the Firm | Wednesday, August 10, 2022 |
| • Use Goal-Setting to Maximize Strengths | Wednesday, September 21, 2022 |
| • Manage Priorities, Time and Energy | Friday, October 21, 2022 |
| • Help Firm Leaders Function as Gate-Openers | Tuesday, November 15, 2022 |
| • Give and Receive Meaningful Feedback | Tuesday, December 13, 2022 |
| • Become a High Yield, Low Maintenance Firm Member | Wednesday, January 04, 2023 |


| PRICING INFORMATION | COST |
|------------------------------------------|---------|
| <input type="checkbox"/> Non-UAN members | \$2,200 |
| <input type="checkbox"/> UAN members | \$1,800 |

Check method of payment:

Pay by check
(payable to **Upstream Academy**)

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Upstream Academy will recommend 1 hour of CPE credit per presentation for participation in this course. **Prerequisite:** None
Program Level: Overview **Delivery Method:** Group Live & Group Internet Based **Learning Objectives:** To assist firms in helping younger staff understand and improve skills for an effective career. See our website for additional detail. Upstream Academy is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its website: www.nasbaregistry.org.

Unconditional Guarantee: Your satisfaction with Career Development Series is guaranteed. If you are not completely satisfied with the value you receive, we will, at your option, either refund your fees or accept the portion of those fees that reflects your level of satisfaction. For more information regarding complaint and refund policies, please contact our offices at 406-495-1850.